



Systems Leadership in Pioneers:

Leadership development for transformational change



If not me, who?

If not now, when?

Integration Pioneers are transforming the way health and care is being delivered to patients by bringing services closer together than ever before.

The challenges faced in integrating and coordinating health and social care services across public, private and voluntary service organisations for the benefit of users requires more than technical solutions to create system wide change.

If Pioneers are to be at the heart of changing how we care for those in society who most need support, then they will need leadership that challenges our existing perceptions.

The Systems Leadership – Local Vision programme is a ground-breaking collaboration between Public Health England, National Skills Academy for Social Care, NHS Leadership Academy, Virtual Staff College, the Local Government Association (LGA), the Leadership Centre, the Department of Health (DH) and local public services in places, which helps create the conditions for the development of solutions to intractable issues through leadership development.

With Public Health England funding we're now able to tailor this transformative offer to the demands of each Pioneer site focusing on delivering care that really changes people's lives.

Experience suggests that developing leadership capacity is best approached by focusing on real work, drawing on the multiple perspectives of participants. The Systems Leadership – Local Vision programme has been designed according to these principles. It helps places address complex and complicated issues not easily solvable by one organisation or person.

Support available

Each 'Pioneer' has the opportunity to take what they learn from the Systems Leadership – Local Vision programme and shape an approach that will help them lead change across their local and national systems.

“We do not have to wait for the system to change, we can change the system”

A scoping session

A discussion with the senior leadership from the organisations in each Pioneer site to help them consider what might be necessary to achieve breakthrough in their area and design an approach together to do this.

An expert enabler

The provision of an expert enabler for one day a week to advance leadership capability and approaches in your area based on the outcome of the scoping session.

Access to a network of experience and learning

Bring people from each Pioneer together to actively promote learning between areas of the country on a similar leadership development journey.

Systems change advice and support

Input from international experts, master classes, webinars and “phone a friend” interventions.

- AREAS CURRENTLY PARTICIPATING IN SYSTEMS LEADERSHIP PROGRAMME
- AREAS CURRENTLY PARTICIPATING IN SYSTEMS LEADERSHIP PROGRAMME WHO HAVE ALSO BEEN SELECTED AS INTEGRATION PIONEERS

Calderdale

Increase the number of children participating in at least 3 hours physical activity per week.

West Cheshire

A multi-agency response to social isolation.

Wirral

Improve access to affordable, healthy food and influence positive local attitudes towards food.

Coventry

Raising levels of physical activity in the city.

Birmingham

reducing demand on public services using [big] data

Dudley

Minimising service dependency and improving community based interventions.

Gloucestershire

Breaking the cycle of obesity within families in areas of urban and rural deprivation.

South Gloucestershire

Improve local urgent care system.

Bristol

Integrated approach to health and wellbeing

Wiltshire

Create a multi-agency 24-7 response for those with urgent care needs.

Cornwall

Encourage access to healthy and fresh food within all local communities.

Torbay

Create dementia aware high streets.

Plymouth

Tackling alcohol abuse.

Leeds

Interconnection between unemployment and high levels of ill health amongst those who are unemployed.

York

Extending life and disability-free life expectancy and reducing the gap in health inequalities

Wakefield

Develop an integrated model of care to improve quality for residents.

Nottingham City and Shire

Integrated health and social care

Central Bedfordshire

Improving outcomes for older residents through a more integrated preventative approach.

Suffolk

Early identification and treatment options to improve mental health outcomes.

Luton

Addressing the variation of General Practice in Luton.

Merton

Integrated health and social care for people with two or more serious long-term conditions

Lambeth & Southwark

Integrated Care pathways across Lambeth and Southwark.

Hackney

Eliminate the risk of female genital mutation (FGM) faced by girls and young women growing up in Hackney.

Kent

The connectivity between the Kent HWBB, the CCG-based Local WBBs and the District Councils.

Dorset, Bournemouth and Poole

Supporting the ageing population and gaining coherence across a complex local system.

The Leadership Centre is a registered charity, whose work has focused on local governance leadership, with a highly experienced team dedicated to improving leadership capability across the public sector.

Leadership Centre
Local Government House
Smith Square
London SW1P 3HZ

www.localleadership.gov.uk

For further information please contact:
john.jarvis@localleadership.gov.uk

L13-911

